

# **X. Codes of Conduct**

Everyone participating in RLL by playing, watching, coaching, managing, or attending are subject to the RLL Codes of Conduct.

The text of each of the Codes is in Appendix A.

## **1. Parent Code of Conduct**

All parents with children participating in the League shall be required to sign and return the Parent Code of Conduct as a condition of their child or children remaining in the League. Each parent who plans to regularly attend League events, including games and practices, must individually sign and return the Code of Conduct. The signed Code shall be returned to their team Manager no later than the beginning of the first regular season game of the season. Any player whose parents fail to return the signed Code of Conduct shall be suspended from all league activities until the Code is turned in.

## **2. Manager and Coach Code of Conduct**

At the beginning of the season, all managers and coaches must sign and return the Code of Conduct to the Player Agent as a condition of being named as a manager or coach, and as a condition of remaining in that position. The signed code shall be returned no later than the first practice of the season. Any manager or coach who fails to turn in the Code of Conduct shall be suspended until the code is turned in.

## **3. Player Code of Conduct**

All players participating in any division of the League shall adhere to the Player Code of Conduct. Parents, managers, and coaches will ensure that players are made aware of and understand the Code of Conduct and shall review the Code with players as deemed necessary.

## **4. Submission and Storage**

The Managers shall collect the signed Codes of Conduct from each parent of the players on their team. They will then deliver these, along with the signed Codes for themselves and each of their coaches, to their Player Agent, who will in turn submit all of that divisions' Codes to the President.

The President shall ensure that all signed Codes are securely stored and kept until the season is entirely over, including any postseason play.

# XI. Disciplinary Action

Violating any of these policies or the rules and regulations of LLI may result in disciplinary action. Upon written notification to the Board of Directors of an incident, the RLL President (or their designee) and the Player Agent of that division shall institute an investigation. The Umpire-In-Chief (UIC) will also assist with any investigation of an incident which involved an umpire or occurred during a game.

## 1. Game Ejections and Other Conduct Issues

Any Manager or Coach who has been ejected from a game for any reason shall appear before the RLL Board for review. Similarly, any adult member found in violation of any of the Codes of Conduct and asked to leave the RLL practice or game facilities shall appear before the Board.

The Board may choose to delegate this review to the Executive Committee or another committee consisting of at least three members of the Board. The review shall be conducted within two weeks of the offense.

Any Manager, Coach, or player ejected from a game shall leave the direct vicinity of the game before the game may be resumed. They are not allowed to stay as a spectator of the game.

Any umpire who ejects a Manager, Coach, or player shall submit an Umpire's Report to the President, Vice President and UIC within 24 hours of the incident. Any other umpires who were officiating the same game may submit reports as well if they feel they have additional information to present. Per LLI rules, a Manager, Coach, or player ejected from a game is automatically suspended from the next physically played official game. A player ejected from a game, at least one of their parents or guardians, and the player's Manager shall meet with the Player Agent for that division and at least two other members of the Board to review the incident and to discuss the incident and define steps to ensure that it will not happen again.

## 2. Potential Disciplinary Actions

Depending on the severity of the offense, discipline may take place in any of the following forms:

**Verbal Warning:** The President of RLL or their designee shall speak with the Manager or Coach, or the parent or guardian of the player, about the incident, reiterate the Code of Conduct, and discuss corrective steps.

**Written Warning:** The President of RLL or their designee shall send a copy of the Manager and Coach Code of Conduct to the Manager or Coach, or the Parent and Player Codes of Conduct to the parent or guardian of the player, along with the results of the investigation and corrective steps.

**Single Game Suspension:** The President of RLL or their designee shall notify the Manager or Coach, or, if the offender is a player or a parent or guardian, the parent or guardian and team Manager, in writing that the player or the parent or guardian is suspended for the next physically played game. Immediate additional sanctions shall be implemented if the Manager, Coach, parent or guardian, or player shows up to any portion of the next game. If the Manager is suspended, the Player Agent shall appoint one of the remaining Coaches to assume the Manager's responsibilities for the following game. The team shall not be allowed to appoint an additional Coach for that game.

**Full Season Suspension:** The President of RLL or their designee shall notify the Manager or Coach, or parent or guardian and team manager, in writing that the Manager, Coach, player, or parent or guardian is suspended for the remainder of the season. This suspension shall apply to Fall Ball following a spring season suspension. If a Manager is suspended for the season, the Player Agent shall meet with the President and Vice President of the League to determine which of the remaining Coaches shall assume the responsibilities of team Manager. The new Manager shall be able to appoint another qualified individual as a Coach if they wish.

Should those investigating the incident feel it is warranted, a report may be filed with the Rocklin Police Department.

If anyone ejected from a game fails to appear before the Board at the next scheduled board meeting, that individual shall be subject to an automatic suspension until they do appear.

### **3. Right to Appeal**

During any of these disciplinary actions, the parent or guardian has the right to appeal the decision of the President (or their designee), the Player Agent, and the UIC during a meeting of the Board of Directors. Notification by the parent or guardian of their decision to appeal will be required 24 hours prior to the next board meeting. In some instances, this may require a special Board meeting to be called. The decision of the Board on the appeal shall be considered final.